

**NCDOT DIVISION ONE – PPE SAFETY POLICIES**

**HARDHAT / ORANGE HAT**

- Hardhats are required on any operation when an overhead hazard is present.
- Hardhats are required for all employees who are within the 360° swing radius of a crane or excavator; or the 180° swing radius of a backhoe.
- Hardhats may be required on contract operations designated as Hardhat Areas.
- When hardhats are not required, employees are encouraged to wear an approved orange cap or hat.
- Employees shall wear an approved orange cap or hat while working as a flagger.
- An approved orange hat or cap must be blaze orange, meeting the requirements of the Garment Inspection Reference Card (available from Division Safety Office).
- An approved orange hat or cap can be plain or may have only approved DOT logos.

**SAFETY VEST / ORANGE SHIRT**

- An NCDOT issued Safety Vest or an approved outer garment shall be worn on Division One work sites at all times.
- Any exception, due to work assignments, must be approved by the appropriate Division Department Head.
- An approved outer garment may be a shirt, T-shirt, or coat – blaze orange in color, meeting the requirements of ANSI/ISEA 107-2010 Class 2 Garments and the color requirements of the Garment Inspection Reference Card (available from Division Safety Office).
- An approved outer garment must be plain or have approved NCDOT logos.

**SAFETY GLASSES**

- Employees must wear eye protection consistent with the hazard and/or required by appropriate Standard Operating Procedures, unless otherwise approved by the Division Department Head.
- Safety glasses must be labeled ANSI Z87.1

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**FAILURE TO COMPLY WITH PPE SAFETY POLICIES WILL RESULT IN DISCIPLINARY ACTION.**

*The minimum disciplinary action for infractions of the above listed policies and procedures is a documented coaching session. More severe discipline may be considered depending upon circumstances. Supervisors should consult with the appropriate Assistant Division Engineer prior to any action being taken.*

  
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DIVISION ENGINEER

12/6/11  
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DATE